Lompoc Valley Medical Center
THE PERSONNEL COMMITTEE
Monday, November 16, 2026
12:30 pm
Board Room
AGENDA

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.

LVMC shall reasonably assist members of the public who wish to translate a public meeting into any language or wish to receive interpretation provided by another member of the public, so long as the interpretation is not disruptive to the meeting. Assistance includes arranging space for one or more interpreters; allowing extra time for interpretation; and allowing participants to utilize their personal translation equipment during public meetings. To request assistance, contact the LVMC Administration Office at 805 737-3301.

Note: The acronym "I/D/A" next to an agenda item will indicate whether or not the item is a subject for information, discussion, action, or any combination of those options.

I. Call to Order/Roll Call I/D/A

II. Public Communication

The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee's consideration of the agenda item.

III. Minutes of the Previous Meeting

- Minutes for October 19, 2026, Personnel Committee Meeting I/D/A

IV. Old Business

- Recruitment and Retention I/D

V. New Business

- Staff Education – Annual Regulatory Refresher/Leadership Training I/D
- Workers Compensation- Changes 2027 I/D

VI. Staffing

- HR Metrics Dashboard I/D
- Productive FTE Budget Performance Report I/D

VII. Compensation/Benefits

- Workers' Compensation Analysis & Report I/D
  Reserve Analysis
- Scholarship Loan Requests (2) I/D/A

Adjourn

Date Posted: November 13, 2026